

AMERICANS WITH DISABILITIES ACT (ADA)

NOTICE TO THE PUBLIC

It is the policy of WACOSA to comply with the provisions of the Americans with Disabilities Act, 42 U.S.C.A. Section 12101, et. Seq. ("ADA"). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service, or activity offered by the Agency.

The ADA requires all programs, services, and activities, when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. WACOSA must communicate effectively with individuals with speech, visual, and hearing impairments and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from the Agency's programs, services or, activities in order to afford equal opportunity. The ADA does not require WACOSA to take action that would fundamentally alter the nature of its programs or services, or impose on it an undue financial or administrative burden.

Should you wish to review the ADA or its interpretive regulations, ask questions about your rights and remedies under the ADA, request a reasonable modification to the Agency's policies, practices or procedures, or file a written grievance alleging non-compliance with the ADA, please contact the individual listed below.

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