# Can Do WACOSA

#### 2019 Budget Recap

The 2019 Budget was prepared on actual revenues and expenses from October 1, 2017 through September 30, 2018. In the prior years, the budget was based on annualized numbers which were not a true picture of what was actually received or spent during the last months of the year. By using actual figures we are getting a more accurate picture of revenues and expenses for the time period.

### Program Service Income - 2018 is budgeted to be \$7,203,847

- Program service revenue increased by approximately 16% over 2017/2018 actual revenue. The increase is due to adding the 1<sup>St</sup> Avenue location with 40 new clients; along with eight new clients in the south program; 1 new client in the North program; and 1 new client in the Seniors program. For budgeting purposes, individualized rate setting continues to be in flux, with on-going negotiations occurring at the state level to finalize how per diems will be calculated/paid to vendors statewide. WACOSA addressed this uncertainty by completing the MOHR spreadsheet with all participants being entered with their individual rates. It was noted that the average rates for the South program stayed consistent to prior years at \$65.78; the Seniors program went from \$66.40 to \$65.96; the Sauk Centre program went from \$69.09 to \$69.77; and the North program went from \$86.28 to \$85.39.
- Another area of program revenue increase was in the County Per Diems for Stearns County. WACOSA was able to negotiate an increase in the number of days. Prior years there was a cap at 240 we renegotiated for 246 with Stearns County.
- The State EE Grant also increased from \$110,020 to \$115,000 in 2018. The reason for the increase in the grant is due to the rates increasing. WACOSA also over spends their grant dollars and receives additional dollars from the Organizations that do not spend their grant dollars.

# Vocational Income - 2019 is budgeted to be \$1,790,556

As a whole, vocational income is budgeted to increase by approximately 1% in 2019 over 2017/2018 actual revenue. This increase is due to Community Crew income showing a 1% increase; Production income expected to decrease by 5%; Shredding income anticipated stay flat (due to Marco entering the shred world); and ThriftWorks! revenue is anticipated to increase by 9%. EE Vocational Income is expected to decrease by 2% due to crews losing some larger contracts.

# Contributions - 2019 is budgeted to be \$616,300

Contributions are budgeted in 2019 to increase by approximately 51% over 2018 Budget. It is anticipated there will be more grants at higher values, two 5310 grants will be awarded and general donations being consistent with prior years.

# Staff Wages and Related Costs - 2019 is budgeted to be \$6,655,620

Overall, Staff Wages and Related Costs are budgeted to increase by approximately 20% over 2017/2018 actual expenses. The following are some contributing factors:

# Pay Increase

WACOSA has budgeted for an additional pay increase of 2% starting in October of 2019 which would be approximately \$12,596 for the three months. In addition, following a wage survey to research our wage ranges, we noted that some positions were not being properly compensated given experience levels, credentials, essential job functions etc. It is estimated to cost approximately \$3,000 to correct wages for these positions. The addition of the 1st Avenue location also added an additional \$583,676 including additional positions for additional clients. Once all adjustments were made, it was determined that only approximately 98.5% of the wages were being utilized due to open positions, staff taking unpaid leave, ect.

#### **Workers Comp Insurance**

Worker's Comp premiums we are anticipating a 10% increase due to large claims the last three years. Workers Comp had not answered our request for anticipated rates at the time of budgeting.

#### Health Insurance

Health Insurance premiums from our provider increased by approximately 5% over 2018. In 2019, WACOSA eliminated all but one plan to get a better rate. WACOSA will offer a high deductible \$4,000 at the cost to the employees of the 2018 high deductible \$6,300. We also increased the amount due to the addition of the 1st Avenue location and new positions.

# 401(K) Match

In 2019, WACOSA has budgeted up to a 2.0% match for the 401(k) plan with only 40% participation. While not as much as WACOSA hopefully plans to contribute in future years, this match represents our good faith effort to bring the plan back step-by-step. Growing the match will be expensive and it had not been offered for several years.

# Consumer Wages & Related Costs – 2019 is budgeted to be \$1,080,398

Consumer wages and related costs are budgeted to increase in 2019 over 2017/2018 actual expenses. The reason for this relates to increases in the minimum wage and more clients being able to work.

# Program and Office Supplies – 2019 is budgeted to be \$124,700

Program and office supplies were increased by 24% over the actual 2017/2018 actual expenses. Supplies increased due to the addition of the 1<sup>st</sup> Avenue location. Supplies will be closely monitored and any unnecessary expenses would be cut.

# Building & Equipment Costs - 2019 is budgeted to be \$522,358

Building & Equipment Costs increased by approximately 24% over 2017/2018 actual expenses. The reason for the increase is due to the addition of a new location; our aging equipment; equipment repairs; aging building; and snow care.

## Advertising & Public Relations – 2019 is budgeted to be \$119,290

Overall, the advertising and public relations' budget for 2019 increased 95% over the 2017/2018 actual expenses. The reason for the increase is due to more competition in the shredding arena, trying a new event and format, and branding of WACOSA as a whole.

# Transportation Costs - 2019 is budgeted to be \$530,008

Transportation costs budgeted for 2019 increased by 20% over 2017/2018 actual expenses. Vehicle fuel represents the greatest reason for the increase in this number. The increase in fuel amount is due to the addition of the 1<sup>st</sup> Avenue Location. Additionally, WACOSA has decided to lease 3 additional new vehicles in 2019. The decrease for vehicle maintenance is being budgeted at \$108,100 for 2019 as there should be less maintenance with the newer vehicles.

# Miscellaneous Other Expenses – 2019 is budgeted to be \$626,130

The majority of the increase in this category consists of Depreciation Expense. The reason for the increase in depreciation expense was the new leased vehicles, new equipment and new location

	CCAIR	V 2			
	WACOSA				
3 2	2019 Board Proposed Budget - Summarized Version	et - Summarized	Version		
	Actual October 2017 - September 2018	2018 Budget Amount	Amount Over (Under) Budget	2019 Proposed Budget	Change* 2017/2018 Actual
5 Program Service Revenue	\$ 6,255,491	\$ 6,230,381	\$ 25.110	\$ 7.203.847	4948 357
6 4000 - Medical Assistance Per Diem	\$5,252,206.14	\$ 5.264.982		\$6 136 537 00	\$884 331
7 4100 - County Per Diem	\$560,055.34	· 69		\$654.354.00	894 299
8 4200 - School Per Diem	\$26,846.39	69	\$ (19,538)	\$31.366.00	\$4.520
9 4300 - Private Pay Per Diem	\$172,539.09	\$ 130,114	\$ 42,425	\$201,590.00	\$29.051
10 4400 - DEED State Grant Income	\$110,020.10	\$ 122,408	\$ (12,388)	\$115,000.00	\$4,980
11 4420 - Vocational Rehab Services	\$133,823.50	\$ 57,131	\$ 76,693	\$65,000.00	(\$68,824)
	\$ 1,781,930	\$ 1,752,484	\$ 29,446	\$ 1,790,556	\$8.626
	\$ 701,747	\$ 699,358	\$ 2,389	\$706,272.00	\$4,525
	\$ 508	\$ 390	. 118	\$0.00	(\$208)
-	\$ 447,353	\$ 478,088	\$ (30,735)	\$425,258.00	(\$22,095)
-	\$ 3,280	\$ 5,585	\$ (2,306)	\$0.00	(\$3,280)
	\$ 212,204	\$ 212,789	\$ (585)	\$212,204.00	(0\$)
	\$ 77,956	\$ 74,521	\$ 3,435	\$79,796.00	\$1,840
19 4590 - Other Vocational Income	\$ 1,840		3 1,840	\$0.00	(\$1,840)
20 4600 - ThriftWorks! Retail Income	\$ 333,142	\$ 277,326	\$ 55,816	\$363,125.00	\$29,983
21 4610 - I hrittWorks! Recycling Income		\$ 4,427	\$ (526)	\$3,901.00	80
	\$ 326,568	\$ 408,700	\$ (82,132)	\$ 616,300	\$289,732
23 4700 - Donations - Grants Awarded	\$ 48,126	\$ 156,200	\$ (108,074)	\$306,500.00	\$258,374
	\$ 38,734	\$ 42,000	\$ (3,266)	\$45,000.00	\$6.266
	\$ 177,958	\$ 170,000	\$ 7,958	\$210,000.00	\$32.042
	\$ 18,590	7	\$ 18,590	80.00	(\$18,590)
27 4740 - Fundraising Events	\$ 43,161	\$ 40,500	\$ 2,661	\$54,800.00	\$11,639
28 Investment Income	\$ 12,972	\$ 26,000	\$ (13,028)	\$ 43,500	\$30,528
37 Wiscellaneous Income					80
38 4900 - Miscellaneous Income	\$ 8,654	885/E	\$ 5,654	\$ 6,000	(\$2,654)
	3,000	\$	\$ 3,000		(\$3,000)
40 Iotai - Revenues	\$ 8,388,615	\$ 8.420,565	(\$31,949.66)	\$ 9 650 20A	4 274 500

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	WACOSA	SA			
2019	<b>Board Proposed Budget - Summarized Version</b>	et - Summarized	Version		
3					
	Actual October 2017 - September 2018	2018 Budget Amount	Amount Over (Under) Budget	2019 Proposed	Change* 2017/2018 Actual
42 Cost of Good Sold	(862)	er.	102 007 007	9	o 2019 Bu
	5.544	5.74	(\$2,498.70)	2	
	C 13	7 7 7	(41.11.11.12)		- !'
	- 0.004,000,44 64 004 0484		(\$46,780.UB)	\$5,102,406	\$ /42,9/3
	01.37t(01.00)		(45,010.07)	4500,182	09/'66
	1001.00 1.0001.00	6	(\$16,316.99)	810,000	8,319
	•	4	(10.14), (41.07)	\$ 109,500	\$ 22,742 e 272,022
54 Dental Insurance	\$ 13.694	· 69			
57 6045 - Staff 401(k) Match & Fees	\$41	\$40	\$611.78	0	· · · · · · · · · · · · · · · · · · ·
,	\$26.019.02		(\$9.897.98)	940,922 \$34,130	The second secon
59 6070 - Staff Continued Education (See Attachment A)	\$22,168.25		\$1 245 25	\$25,135	CONTRACTOR AND ADDRESS OF THE PERSON OF THE
60 6075 - Mileage Reimbursement	\$20,044.94		\$2,034.94	\$30.000	
61   6080 - Travel, Meals and Lodging	\$1,830.12		\$330.12	\$2.000	Commence of the commence of th
62 Consumer Wages & Related Costs	\$ 1,056,828	\$ 1,049,096	And the contraction of the contr	\$ 1,080,398	23
63 6100 - Client Wages	\$943,641.37	\$930,950,00	\$12.691.37	\$960 000	
	\$72,188.57	A second	\$5.544.57	868 896	(3.293)
66 6120 - Client Work Comp Insurance	\$44,708.89	AMERICAN CONTRACTOR CO	(\$6 793 11)	\$51 502	& 6 703
67 Program & Office Supplies	en de mei e en en en manuel en en em manuel de la de desembrance de manuel de manuel de manuel de manuel de ma			1001 CA	?°°°
68 6200 - Program & Office Supplies	\$ 100.848	\$ 114.500	(\$13 652 20)	424 700	\$ 73.857
82 Building & Equipment Costs		u)		\$ 522,358	•
	\$33,755.80	\$57,324.00	(\$23.568.20)		
	\$12,342.77	\$17,996.00	(\$5,653.23)	\$18,000	and the first throws the constraint of
	\$37,482.96	\$37,472.00	\$10.96	\$38,608	
÷	\$26,183.18	\$30,000.00	(\$3,816.82)	\$33,000	500000000000000000000000000000000000000
	\$141,856.21	\$130,000.00	\$11,856.21	\$160,000	
	\$34,084.20	\$40,000.00	(\$5,915.80)	\$40,000	The sale of the sa
	\$17,646.63		(\$22,353.37)	\$35,000	\$ 17,353
-	\$23,945.00	\$25,000.00	(\$1,055.00)	\$37,500	\$ 13,555
<del>-</del>	\$50,533.42	\$50,000.00	\$533.42	\$50,000	\$ (533)
	\$43,643.40	\$43,261.00	\$382.40	\$41,000	\$ (2.643)
	\$ 61,264	\$ 82,073	the residence of the control of the	\$ 119,290	\$ 58,026
	\$31,203.94	\$33,231.00	(\$2,027.06)	\$42,700	\$ 11,496
	\$10,599.74	ь	(\$6,540.26)	\$31,640	\$ 21,040
	\$1,236.83		(\$2,765.17)	\$4,000	\$ 2,763
97   5430 - Advertising - (See Attachment C)	\$18,223.95	\$27,700.00	(\$9,476.05)	\$40,950	\$ 22,726

	8	ပ	Q	9 :	I
	WACOSA				
2019 Box	Board Proposed Budget	Budget - Summarized Version	Version		
2					
4	Actual October 2017 - September 2018	2018 Budget Amount	Amount Over (Under) Budget	2019 Proposed Budget	Change* 2017/2018 Actual
98 Transportation Costs	\$ 443.530	\$ 434,080		\$ 530,008	to 2019 Budget
99   6500 - Contracted Transportation	\$167 566 57	619	(400 433 43)	6	
100 6510 - Vehicle Fuel	\$135 590 18	\$132,000.00	(\$22,433.43) \$3.521.18	\$200,000	52,433 6 44,440
101 6515 - Fuel Tax Credit Refund	(\$14,403.36)	(\$18,000,00)	83 596 64	(#180,000)	44,410
	\$110.049.02	\$85,000.00	\$25,030.04	(410%,000)	
103 6530 - Vehicle Insurance	\$29,786.92	\$32,000,00	(\$2.213.08)	\$40,000	\$ 10.213
104 6540 - Vehicle Licenses	\$3,356.39	\$2,500.00	\$856.39	\$5.346	
105 6550 - Vehicle Lease Expense	\$7,615.48	\$4,399.00	\$3,216.48	28.000	The second secon
106 6560 - Vehicle Lease Interest Expense	\$3,968.63	\$6,112.00	(\$2.143.37)	\$6.562	\$ 253
107 Miscellaneous Other Expenses	\$ 501,258	\$ 553,602	Company of the Control of the Contro	\$ 626,130	13
108 6800 - Professional Fees - (See Attachment D)	\$118,243.14	\$136,052.00	(\$17.808.86)	6.	
109 6810 - Postage & Shipping	\$9,927.16	\$13,000.00	(\$3.072.84)	\$13.000	
110 6820 - Dues & Licensing - (See Attachment D)	\$13,137.24	\$22,441.00	(\$9.303.76)	\$23.183	
111 6830 - Bad Debts	\$68.31	\$796.00	(\$727.69)	\$500	
	\$2,112.36	\$2,000.00	\$112.36	\$2,500	
i	\$1,616.08	\$1,101.00	\$515.08	\$2,000	
	\$9,972.24	\$8,592.00	\$1,380.24	\$10,000	\$ 28
	\$342,923.31	\$366,362.00	(\$23,438.69)	\$414,090	\$ 71,167
116 6910 - Amortization	\$3,257.88	\$3,258.00	(\$0.12)	\$3,258	4
Total - Functional Expenses	\$ 8,128,746	\$ 8,420,565	(\$291,818.92)	\$ 9,660,204	\$ 1.531.458
118					
Changed in Net Assets	\$259,869.26	\$0.00	\$259,869.26	\$0.00	(\$259,869.26)
			Annual of the state of the stat	The state of the s	
		\$0.00	The second control of	\$0.00	
		\$ 366,362		\$ 414,090	
		(\$62,652.53)		79\$)	
126 Less Lease Principal Payments		(\$33,214.00)		(\$37.260.84)	
127 Operating Cash Flow Before Capital Expenditures		\$ 270,495		\$ 311,832	
Capital Expenditures & In Process> \$1 000 - * Attachement E		(\$390.800.00)		(\$518,000,00)	
				(00:0010104)	
129 budgeted increase/(Decrease) in Cash		\$ (120,305)		\$ (206,168)	

WACOSA Budgeted Income 2019

Consumer Fullitine Equivalents         Average Actual         Average Budget Actual         Average Budget Actual         Average Budget	DT&H Program Service Fees	vice Fees						
Rate         Budget         Rate         Days         Programs         Actual         Budget         Budget <th>Consum</th> <th>er Fulltime Equiva</th> <th>Hents</th> <th></th> <th></th> <th></th> <th></th> <th></th>	Consum	er Fulltime Equiva	Hents					
55.78         248         65.78         242.00 South         South         3.797 862         3.947 852 <th>2018 Actual</th> <th>Average Rate</th> <th>2019 Budget</th> <th>Average Rate</th> <th></th> <th>2017/2018 Actual</th> <th>2019 Budget</th> <th>2018</th>	2018 Actual	Average Rate	2019 Budget	Average Rate		2017/2018 Actual	2019 Budget	2018
10	240	65.78	248	65.78	.00 South	3.797.882	3 947 852	3 275 201
56.4         52         66.39         242.00 North         1,070,223         1,070,223         1,074,254         1,074,055         1,074,052 </td <td>0</td> <td></td> <td>0</td> <td></td> <td>ThriftWorks</td> <td>The state of the s</td> <td>**************************************</td> <td>0,210,20</td>	0		0		ThriftWorks	The state of the s	**************************************	0,210,20
66.4         40         76.86         242.00         1st Avenue         744,005         744,005         744,005         744,005         744,005         744,005         744,005         744,005         744,005         744,005         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         507,452         5         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         726,027         7	51	86.28	52		242.00 <b>North</b>		1 074 648	1 050 036
66.4         26         65.96         242.00         Sauk Centre         404.563         415.00           39.09         403         69.77         524.00         Sauk Centre         698.928         726.027           Revenue Recorded         Steams County           County Per Diems         School Districts         H14.477         Acanty Income - Used for Budget         Budget         Bs           Private Payment         116.395         116.395         115.095           Private Grant         110.020         118.369         115.000           VR Services         EE Program Service Income         65.000           EE Program Service Income         118.369         118.369	37		40		242.00 1st Avenue	813.375	744 005	000'000'
59.09         43         69.77         242.00         Sauk Centre         699.928         775.027           409         Total DT&H Program Service Fees         6,785,972         6,907,452         5           Revenue Recorded         Revenue Recorded         2017/2018         Yearly Income - Used for Budget	25	66.4	26		242,00 Seniors	404.563	415,000	359 305
13   Total DT&H Program Service Fees   6,785,972   6,907,452   5	43	60.69	43		242.00 Sauk Centre		726 027	580.440
13   Net DT&H Program Service Fees 6,907,452 5.2     Revenue Recorded	396		409		Total DT&H Program Service Fees	***************************************	6 907 452	6 264 982
sed         2017/2018         Yearly Income - Used for Budget	Increase Over Curre	nt FTE	13					
Jed         2017/2018         Yearly Income - Used for Budget         2019         20           nly         114,477         Budget         Bugget         Budget							6,907,452	5,269,482
114,477			Revenue Record	to t			2019	2018
19.74 1.976 54.506 65.000 EE Program Service Income 1.18.369 1.1			Steams Cou	nto.	And the second second	ariy income - Used for Budget	Budget	Budget
\$ 116,395 116,395 116,395 116,395 116,395 116,395 115,000 1 10,020			Todd County	, mry	7,4,477			
1,974 1,974 115,000 1 15,000 1 15,000 1 15,000 1 1 15,000 1 1 115,000 1 1 115,000 1 1 115,369 1,369 296,395 2			County Per Diem	SI	116,395	116,395	116.395	91 226
1.974 1.974 110,020 110,020 54,506 EE Program Service Income 118,369 28			School Districts		,			1 080
\$ 54.506			Private Payment		1,974	1,974	ř	531
54.506     65,000       EE Program Service Income     118,369       .     296,395			State Grant		110.020		115,000	122,408
118,369			VK Services		54,506		65,000	50,000
					EE Program Service Income	118,369	296,395	265,245

Projected income based on current income and estimated growth anticipated.	income and estimated growth ant	icipated.				
DT&H Vocational Income	2017/2018		Adjusted Revenues	Add'l Growth Estimated	2019 Budget	2018 Budget
Community Crews	618,656		618,656	1%	624,643	607,795
Production Income	441,883		441,883	~2%	419,789	472,878
Recycling - Plastic	3,787		3.787	-100%	3	5,585
Shredding Income	212,204		212.204	%0	212,204	212,789
Recycling - Shred	79,796		79,796	%0	79,796	74,521
ThriftWorks Store - Retail	333,142		333,142	9.0%	363,125	277,326
ThriftWorks Store - Recycling	3,901		3,901	%0	3,901	4,427
	1,693,369	g	Total DT&H V	Total DT&H Vocational Income	1,703,657	1,655,321
EE Vocational Income						
Cleaning Crews	83,091	Crews are maxed out. Increase is projected for production crew in Sauk Centre community. EE consumer number remain consistent with less work.	83,091	-2%	81,429	91,953
Production In-house	5,470	With most consumers on cleaning contracts we do not anticipate much growth in production at this site.	5,470	%0	5,470	5.210
	38,561	Total DT&H V	Total DT&H Vocational Income		86,899	97,163

Other Income

#### Attachment "A"

Oct	201	7-	Sent	2018

		TOTALL COPULOTO	
Other Benefits - 6050	2018 - Budget	2018 Actual	2019- Budget
Hep B shots for Staff	-	258	
United Way Annual Campaign	250	150	•
Anniversary Gifts 5yr - \$20, 10 yr \$40 15yr -\$60 20yr - \$80 25yr -\$100	7,380	869	4,90
One Year Anniversary Mug/gift		. [	•
Staff Appreciation Events	6,500	6,633	6,70
In-house Training Meals (5 @ \$900)	4,500	4,928	5,00
Employee Activities, Gifts Meeting Food & Snacks	4,000	3,200	4,00
Appreciation From Supervisors (@ \$25 / employee)	2,600	2,497	4,00
EAP	4,687	4,688	4,03
Thanksgiving Turkeys	2,000	2,197	2,50
Wellness Initiatives	1,500	· ·	1,000
Referral Bonus	2,000	600	2,000
Total Other Benefits	\$ 35,917	5 26,020	

Continued Education - 6070	2018- Budget	2018 Actual	2019- Budget
Administrative Training			T
Executive Director - Continued Education (CARF) Includes Travel	1,000	1,128	1,200
Director of Human Resources & Assist. Education (PHR)	800	864	300
Director of Finance - Continued Education (CPA)	150	150	150
Accounting Staff - Advanced Technical Training	500	-	500
Quality Assurance Director (VP)- Continued Education	275	295	300
Sales & Marketing Manager - Various Trainings	75	-	75
Maintenance Training	*		700
Leadership Training	1,000	2,000	-
Program Training			
Crisis Prevention Intervention - CPI			
CPI Instructor training (Three staff certified every 4 years)	2,100	3,928	4,000
Booklets & Materials & New Videos	500	0,010	1,000
Medical			1,000
First Aid / CPR	1,700	2,283	3,500
(6) Medication dispensation & diabetic training	800	400	800
Training Materials and Resources	2,500	79	1,500
Internal Training Speakers	2,900	3,278	4,000
External Training Workshops & Seminars	4,500	5,477	5,500
Vocational Training (Sales)			
Department of Labor - Mark Knuckles Training	1,625	1,625	1,050
Miscellaneous Chamber Activities / Lunch and Learns	500	661	700
Total Continued Education		\$ 22,168	\$ 25,275

## Attachment "C"

Printing & Public Relations - 6400 (Ann)	2018- Budget	2070 6-2-4	0046 P 1 4
Administration	1 ZV 10- Duuget	2018 Actual	2019- Budget
(2) Newsletters	4,500	7.400	7 000
Annual Report - printing and design	<u>4,500</u>	7,123	7,200
Board Member Photos		665	700
Story Boards, Posters, frames	100	216	100
Branding brochure	350		300
Various Lunch and Learn, Marketing Lunches (Ann only)	700		2,000
Website hosting and editing	700	613	-
We're hiring business cards	900		
Flyer template for all departments			150
1 yer template for all departments	-		150
Program			
Client and Stakeholder Picnic	2,500	A = A.	0.000
Client Appreciation & Holiday Gifts	3,500	2,704	3,000
Volunteer Bus Sign	3,500	2,115	4,000
Volunteer Generic Business Cards & one time design			150
Foldition Octions business outes & one time design			150
Vocational Sales & Public Relations			
Production			
Marketing Materials & Mailing	200	134	
Customer Appreciation	300	154	2,000
ThriftWorks!	300	15	300
Social Media Management	5,000	5 500	A 000
Constant Contact - Emailing	700	5,580	6,000
Store Promotional Products		513	700
ThriftWorks! business card coupon			
New Ad Campaign			150
DocuShred	1,000		1,000
Shred Uniform Marketing			
Marketing Materials & Mailing	300	276	300
Marketing Materials & Mailing	. 600	670	600
General Vocational Activity			
Gifts & Promotional Items	4 000	42.2	A 5.2.2
Social Media Management	1,600	1,046	2,000
Constant Contact - Emailing	5,000	5,580	6,000
Adobe Creative Suite - Per License	500	513	500
Trade Booth update			500
Various Local events - small exhibiting events			750
Miscellaneous Items, etc. (MOHR Lunches)	1,750	409	2,000
Total Printing and Public Relation:	1,500 s S 33,230	3,033 S	2,000
rous Finning and Fublic Relation	9] 0 33,23V ]	\$ 31,205	\$ 42,700

#### Attachment "C" - Continued

Fundraising Expenses - 6410	2018- Budget	2018 Actual	2019- Budget
Ask and Recognition Expenses			
Annual Giving Direct Mail	1,000	994	1,000
Business Sponsorship Program	500	***************************************	500
Memorial Bricks/Project Mural	250	***************************************	-
General Fundraising Mailings	1,000		1,000
Special Event - External and Internal Campaigns	5,000	6,918	18,000
External Promotions & Costs (ex. Rox Tickets etc.)	100	· · · · · · · · · · · · · · · · · · ·	100
5310 Grant Public Notices & Attorney Review	180	156	180
Foundation Visits and Entertainment Expenses			250
Marketing and Social Outings to Support Contributions	800		800
Printing of Marketing Communications	1,000		2,500
Donations Envelopes	1,500		1,500
Endowment Flyers with Postage	500		500
Memberships & Trainings	***************************************		
Association of Fundraising Professionals Membership	300	285	300
Minnesota Council of Nonprofits Training	150		150
Planned Giving Membership	125		125
Leave a Legacy Fees	35	35	35
Fundraising Training Courses	1,000		500
Volunteer Appreciation	1,700	842	1,700
Thank you Cards/postage/pictures	500		1,000
Misc Items	1,500	958	1,500
Total Fundraising Expenses	\$ 17,146	\$ 10,599	\$ 31,640

Advertising Expense - 6430 (Ann)		2018- Budget	2018 Actual	2019- Budget
Vocational Sales & Public Relations				
Community Contracts				65
Production				
CMMA Advertising		-	-	40
Misc. Advertising		250	103	1,00
ThriftWorks				
Print Ads		5,500	5,514	5,50
Radio Marketing	•	10,000	6,981	10,00
Digital Billboards		1,500		2,50
Cashwise Cart Program	•			1,60
Every Door Direct Mail	•	•		1,50
Other Misc. Advertising	•	3,000	1,681	2,50
DocuShred	•			
Print Ads	•	2,000	1,716	2,50
Cashwise Cart Program	•		.,,	1,60
One New Ad Campaign	•	***************************************		2,50
Every Door Direct Mail	•	•		1,50
Other Misc. Advertising	-	3,000	1,678	2,50
General Vocational Activity	•			-,00
Sauk Centre Herald Business	-	1,000		1,00
Other Misc. Advertising	-	700	264	2,00
Facebook Business & Development Ads	-			
Black Sign Rental	-			70
Social Media Campaign - HR	- -	750	290	1,00
	Total Advertising Expenses	\$ 27,700	\$ 18,227	\$ 40.95

#### Attachment "D"

Professional Fees - 6800	2018- Budget	2018 Actual	2019- Budget
Administrative			
Website Hosting & Domain Names	900	106	900
IT Consultants - Shift Technologies	7,500	9,675	12,000
Principle Insurance Platform	-		5,040
NetSuite Support	28,000	30,150	31,000
Donor Pro	3,400	3,107	2,520
Shred Support - EZShred & License	1,320	1,920	2,900
Accessibility Assistance - Databases	5,000	1,743	4,200
HR. Software - Sage Silver Care	13,000	-	18,000
19 Processing	600	548	600
Accounting Support - Crossover Designs	2,450	1,720	1,750
Accounting Fees - LarsonAllen	***************************************		
Annual Financial Audit	19,550	21,698	20,100
Annual 990PF Tax Return	1,700	1,784	1,750
EE Compliance Audit	2,975	2,900	3,050
5500 Employee Benefits Returns	1,000	725	725
401(k) Benefit Plan Audit	5,000	2,870	5,125
Other Accounting Services	1,800	1,850	1,000
CARF Accreditation (three year certification - 2019)	*		20,000
WRAP Document	300		-
DOL Consultant - Mark Knuckles	500		500
HR and Legal consultant	20,500	2,872	10,000
InfoMart	1,100	789	-
IIX (MVR, CDL's for new hires)	375	317	**
Physical/Background Checks/Drug Testing	11,480	10.375	*
Drivers Health Cards Renew in 2019			4,950
New Hire Health Card			4,950
New Hire Drug Screen			2,750
New Hire DHS Background Check	***************************************		1,375
Fingerprinting			501
New NAID Drug Screen	410000000000000000000000000000000000000		400
New NAID Staff Background	***************************************	***************************************	200
Background Checks due in 2019	***************************************		900
MVR's	<del></del>		413
DHS (background testing and fingerprinting)	1,603	1,127	-
Strategic Plan	4,000	88	-
Miscellaneous	2,000	21,837	-
Total Professional		t 118,201	\$ 157,599

Dues & Licensing - 6820	2018- Budget	2018 Actual	2019- Budget
Administrative Dues			
(11) Sam's Club Membership	700	580	350
Attorney Generals Office - Annual Renewal	25	25	25
Donor Pro License	1,083	812	1,083
Minnesota Department Human Resources - Affirmative Action 2 yr.			150
PHR & SHRM - CP (3 yr renewal 2016 & 2018)	250		-
Society for Human Resource Management - SHRM	180		180
Central MN Society Human Resources Mgmt CMSHRM	180		-
St. Cloud Kiwanis/Aktion Club			640
American Marketing Association	300	290	300
St. Cloud Association of Volunteer Administration (SCAVA & MAVA)	95		95
Program Dues			
State licensing	7,505		8,825
Minnesota Organizations of Habilitation Rehabilitation - MOHR	5,700	5,700	5,700
Minnesota Council of Non Profits	1,100	1,100	1,100
St. Cloud Area Human Service Council (SCAHSC)	35		35
Crisis Prevention Institution	450	450	450
Disability Awareness Council	30		30
Vocational Dues			
Central MN Manufacturing Association	-	-	500
Shred - NAID Certification Fees - Annual Certification	965	965	965
Shred - NAID Membership	600	660	660
(4) Chambers of Commerce Memberships	1,045	795	1,045
(3) MOAPT Memberships	50	40	50
Miscellaneous Dues		1,720	1,000
Total Dues & Licenses	5 22,443	\$ 13,137	\$ 23,183

# WACOSA Assets Under < \$1,000

For The Year Ending 2019

Budget Attachment "B"

Budgeted Cost

21,950

Budget By Category	Cost
Administrative	
5 Desktops	5,000
(4) Wireless Thin Clients @ \$400 each	1,600
Reflexion - Email Virus and Spam Stopping Filter	2,850
Annual Software License Yearly Renewal	2,500
Miscellaneous - Replacements: Faxes, Cameras, Cellphones	10,000

Total Administrative

rogram Annex	
Annex	
South	
Miscellanous Appliances	3,50
New Chairs & Annex	2,50
OT Equipment	1,00
Miscellaneous Program Equipment (MP3s, DVD players, headphones etc.)	1,33
Seniors	
Its Never Too Late Subscription - 200 Per month	2,4
Subscriptions - Cable, TV, etc.	8
Blinds	2,0
North	
(2) Slings @ \$450 each	9
OT supplies	1,0
OT Professional Services	1,0
4 Kidney Tables	1,0
Training Tables (12)	4,0
Sauk Centre DT&H & EE	
Recliner	90
1st Avenue	
(10) Sling Replacement	4,5
Miscellaneous furniture	2,5
Its Never Too Late Subscription - 200 Per month	2,4
Smart TV's (2)	91
Curriculum	
MAVA Conference, Hotal and Travel - 3 days	81
Metal magazine holders for the Curriculum Cabinest (South, North, Annex)	41
Movement Class	1,20
Stearns History Membership	10
Black Betty for Sensory Activities	40
Wii Games (South, North, Annex, Sauk Centre)	1,00
Subscriptions (Netflix, Magazines, Digital Magazines)	90
Wellnexx Activities Consumables	5(
Kitchen Aid Stand Mixer (Annex, Whitney, Sauk Centre)	90

Building & Grounds	Allocated Based on WP Square Footage
Compound Mitre saw	
Router and bits	
Battery charger w/2 amp trickle	
Misc hand tools (autobody tools)	
Total Building & Grounds	To a contract

Vocational	
Vocational Contract	
(2) Vacuums	1,200
Miscellaneous	1,500
Switchover Supplies	1,000
Vocational Production	
Miscellaneous Equipment	1,500
Vocational ThriftWorks	
Z Racks (4)	300
Black Carts (2)	400
Upgrade Camera	300
Slat Wall	100
Vocational Shred	
Caster Carts	3,500
	Vocational 9,800
otal Capital Assets < 1,000	69,250

WACOSA Capitalized Assets Budgeted

For The Year Ending 2019

Budgeted capital purchases > 1,000 and estimated depreciation from prior years capitalized assets.

Budget Attachment "E"

Budgeled   Expectancy   Depreciation   Expected Experses   Carried Foward   Cost   Or Asset   On Purchases   (Estimated 1/2 Year)   From Prior Years   From Prior Y			Life	One Year's	Current Years	Deprediation	Denraciation
Fig.   Cost   Cost   Cor   Cost   C		Budgeted	Expectancy	Depreciation	Expected Expense	Carried Forward	Budgeted
rs		Cost	Of Asset	On Purchases	(Estimated 1/2 Year)*	From Prior Years	For Year
1,000   5   1,00	Administrative						
5,000         5         1,000           1,000         5         200           1,000         5         200           1,000         5         200           1,000         5         200           1,000         5         300           shoe         4,000         5         800           are         4,000         5         800           4,000         5         800           are         4,000         5         800           are         4,000         5         800           4,000         5         800           1,000         1,000         2,000           3,000         1,000         1,000           3,000         5         600           6,000         5         600           6,000         5         1,000           6,000         5         1,000           6,000         5         1,000           6,000         5         1,000           6,000         5         1,000           6,000         6,000         6,000           6,000         6,000         1,200           7         <	(2) New Laptop Computers	2,200	5	440	220		
T,200 5 200 1,000 5 200 1,000 5 200 1,000 5 200 1,000 5 360 2,000 5 300 3,000 5 800 1,000 10 1,800 1,000 10 1,800 1,000 10 1,800 1,000 5 400 3,000 5 600 3,000 5 600 1,000 10 1,000 1,000 10 6,000 1,000	Other Miscellaneous	5,000	5	1,000	500		
7,200         7,200         1,440           1,000         5         200           4,500         5         200           1,800         5         300           1,800         5         800           1,800         5         800           1,800         1,800         1,800           1,8,000         10         1,800           1,8,000         10         1,800           1,000         1,800         1,800           1,000         1,800         1,800           1,000         1,800         1,800           1,000         1,800         1,800           1,000         1,800         1,800           1,000         1,800         1,800           2,000         5         600           3,000         5         600           6,000         5         1,200           6,000         5         1,200           6,000         5         5,000           6,000         5         5,000           6,000         5         1,200           6,000         5         1,200           6,000         6,000         1,200							
those the pairs of	l otal Administrative	7,200		1,440	720		720
1,000   5   200   1,000   5   200							
1,000	riogram						
1,000     5     200       1,800     5     900       1,500     5     360       shoe     4,000     5     400       stree     4,000     5     800       1,800     10     1,800     2       1,800     10     1,800     2       1,000     10     1,000     3       1,000     10     1,000     3       1,000     10     6,000     6       1,000     10     6,000     6       1,000     1,000     6     6       1,000     1,000     6     6       1,000     1,000     6     6       1,000     1,000     6     6       1,000     5     1,000     6       1,000     5     1,000     6       1,000     5     1,000     6       1,000     5     1,000     6       1,000     5     1,000     6       1,000     5     1,000     6       1,000     5     1,200     6       1,000     5     1,200     6       1,000     5     1,200     6       1,000     5     1,200     6	Cirriculm Cabinet - South	1,000	5	200	100		
the body of the bo	Reclining Chair - Sauk	1,000	5	200	100		
outh         1,800         5         360           shoe         4,000         5         300           4,000         5         800           4,000         5         800           are         1,800         1,800           otential         1,800         1,000           and repairs         3,000         5         400           shallway         6,000         5         1,000           or         5,000         5         1,000           shallway         6,000         5         1,000           ents         25,000         5         1,000           shallway         6,000         6,0	Reclining Chair - North (3)	4,500	2	006	450		
are shoe	Floor Scrubber - Annex	1,800	S	360	180		
shoe	Movable Wall Divider - South	1,500	S.	300	150		
shee shee 4,000 5 800 800 800 800 800 800 800 800 80	Refridgerator - South	2,000	ა	400	200		
are         4,000         5         800           19,800         10         3,960           otential         18,000         10         1,800           10,000         10         1,800           10,000         10         1,800           10,000         10         1,800           3,000         3         1,000           3,000         5         600           10,000         5         600           10,000         5         1,000           10,000         5         1,000           10,000         5         1,000           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         1,200         1,200           10,000         1,200         1,200           10,000         1,200         1,200           10,000	Lounge Furniture - horseshoe	4,000	c)	800	400		
relation         19,800         3,960           otential         18,000         10         1,800           10,000         10         1,800         1,800           10,000         10         1,800         1,800           10,000         10         1,800         1,800           10,000         10         1,800         1,000           2,000         5         400         1,000           10,000         5         1,000         1,000           10,000         5         1,000         1,000           10,000         5         1,200         1,200           10,000         5         1,200         1,200           10,000         5         1,200         1,200           10,000         5         1,200         1,200           10,000         5         5,000         5,000	Its Never too Late Hardware	4,000	Ŋ	800	800		
relation         19,800         10         3,960           otential         18,000         10         1,800           10,000         10         1,800           10,000         10         1,800           10,000         10         1,000           3,000         5         400           10,000         5         600           10,000         5         600           10,000         5         1,000           10,000         5         1,000           10,000         5         1,000           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         1,200           10,000         5         5,000           10,000         5         5,000			•				
otential         18,000         10         1,800           18,000         10         1,800           10,000         10         1,800           10,000         10         1,000           3,000         5         600           3,000         5         600           6,000         10         600           6,000         5         1,000           6,000         5         1,200           or         6,000         5         1,200           ents         25,000         5         5,000	Total Program	19,800		3,960	2,380		2,380
otential         18,000         10         1,800           18,000         10         1,800           10,000         10         1,800           10,000         10         1,000           3,000         5         600           and repairs         3,000         5         600           6,000         10         600           5,000         5         1,000           or         6,000         5         1,200           ents         25,000         5         1,200           ents         25,000         5         5,000							
otential         18,000         10         1,800           18,000         10         1,800           10,000         10         1,000           3,000         5         400           and repairs         3,000         5         600           6,000         10         600           5,000         5         1,000           or         6,000         5         1,000           or         6,000         5         1,200           ents         25,000         5         5,000	Building & Grounds						
18,000     10     1,800       10,000     10     1,000       3,000     5     400       and repairs     3,000     5     600       hallway     6,000     5     1,000       or     6,000     5     1,200       ents     25,000     5     1,200	Furnace Replacement - Potential	18,000	10	1,800	006		
10,000     10     1,000       3,000     3     1,000       and repairs     3,000     5     600       hallway     6,000     5     600       or     6,000     5     1,000       ents     25,000     5     1,200       ents     25,000     5     5,000	Air Conditioners (2)	18,000	10	1.800	006		
3,000     3     1,000       2,000     5     400       3,000     5     600       hallway     6,000     5     1,000       or     6,000     5     1,200       ents     25,000     5     5,000	Door #1 North Program	10,000	10	1,000	500		
and repairs 2,000 5 400 and repairs 3,000 5 600 hallway 6,000 5 1,000 hor 6,000 5 1,200 ents 25,000 5 5,000	Welder	3,000	3	1,000	500		
and repairs 3,000 5 600 600 600 hallway 6,000 5 1,200 or 6,000 5 1,200 ents 25,000 5 5,000 600 600 600 600 600 600 600 600 600	Water Heater - Potential	2,000	5	400	200		
and repairs         3,000         5         600           6,000         10         600           hallway         6,000         5         1,200           or         6,000         5         1,200           ents         25,000         5         5,000	Water Softener Annex	3,000	5	009	300		
hallway         6,000         10         600           hallway         6,000         5         1,200           or         6,000         5         1,200           ents         25,000         5         5,000	Sidewalk Repairs Jacking and repairs	3,000	5	009	300		
hallway 6,000 5 1,000 or 6,000 5 1,200 ents 25,000 5 5,000	Windows & Sills (Annex)	000'9	10	009	300		
hallway 6,000 5 1,200 or 6,000 5 1,200 ents 25,000 5 5,000	Parking lot patching	5,000	5	1,000	500		
ents 6,000 5 1,200 ents 25,000 5 5,000	Carpeting North Entrance hallway	000'9	5	1.200	009		
ents 25,000 5 5,000	Paint Walls south work floor	000'9	5	1,200	009		
And the contract of the contra	Skid Loader with Attachments	25,000	5	5,000	2.500		
1 Day 20 To 1							
	Total Building & Grounds	105.000		16.200	8 100		0.400

Program Vehicles						
	1					
Para transit - 5310 Grant (offset in Donations)	148,000	5	29,600	14,800		
Enterprise Bus	37,000	5	7,400	3,700		
Enterprise Bus	37,000	5	7,400	3,700		
Enterprise Bus	37,000	5	7,400	3,700		
	*					
Total Venicies	259,000		51,800	25,900		25,900
Vocational						
Vocational Contract						
Vocational Production						
Shredder Blades	22,000	5	4,400	2,200		
ThriftWorks						
Replace POS	5,000	5	1,000	500		
Trash Compactor	100,000	5	20,000	10.000		
Total Vocational	G & G & G					
Com rocatolia	127,000		25,400	75,700		12,700
*Grand Total	518.000		98 800	70 800	264 200	444,000
	22000		200,00	000,64	304,230	4 14,090