

Executive Session Minutes

February 28, 2022

(held immediately following WACOSA board meeting)

In attendance: Jon A. (Chair), Jeff B., Matt D., Curt G., Mollie G., Laura K., LeRoy N., Lindsey R., & Sandie W.

- I. Charity Review Council – There are a number of items of business needed for WACOSA to retain its Charity Review Council certification. These items have been included in Executive Session this year. However, to ensure that they are track accordingly and included in the Board minutes, these items will be moved out of Executive Session and will be addressed during regular board business.
- II. Staff appreciation – Board members discussed the excellent work completed by WACOSA staff and the leadership team this past year. Their hard work has kept the organization stable and fiscally strong. Discussion was held as to the best way to show the organization the board’s appreciation. Following discussion, members agreed to authorize a:
 - a. \$200 gift card for each member of leadership
 - b. Bring food in for the broader group of DSP staff or hold a night at a local restaurant establishment to say thanks. Board members could also attend as a way of showing staff how much they are appreciated.
- III. Merger of Marketing and Fund Development Committees – Discussion was held related to merging both Marketing and Fund Development Committees. The committees both have enough similarities and rely upon the operations of each other enough to make merging the two a reasonable step. Board members held off voting on the merger until Laura K. could review both Charters and see who they might be combined. Once a proposed new Charter is drafted, a vote to merge the two will be done. Laura will discuss both Charters at the next meeting of a combined Marketing/Fund Development groups. A proposal will be presented for a vote at WACOSA’s May meeting of the Board of Directors.
- IV. Succession Planning – Jon A. led a discussion regarding how to proceed regarding replacing Steve H. as he retires September 30 of this year.
- V. Meeting adjourned at 7:42pm