WACOSA

EXTENDED EMPLOYMENT COMPLIANCE EXAMINATION

JUNE 30, 2022



WACOSA TABLE OF CONTENTS JUNE 30, 2022

| INDEPENDENT ACCOUNTANTS' REPORT | 1 |
|---|---|
| MANAGEMENT ASSERTION LETTER | 2 |
| SCHEDULE OF QUESTIONED HOURS AND WAGES | 4 |
| CENTER-BASED EMPLOYMENT FUND RECONCILIATION | 5 |
| COMMUNITY EMPLOYMENT FUND RECONCILIATION | 6 |
| SUPPORTED EMPLOYMENT FUND RECONCILIATION | 7 |



INDEPENDENT ACCOUNTANTS' REPORT

Board of Directors WACOSA Waite Park, Minnesota

We have examined management of WACOSA's assertions that WACOSA complied with the Minnesota Department of Employment and Economic Development's 13 Extended Employment Compliance Examination Standards Criterion, during the year ended June 30, 2022. WACOSA's management is responsible for its assertion. Our responsibility is to express an opinion on management's assertion about WACOSA's compliance with the specified requirements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion about compliance is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about whether management's assertion is fairly stated, in all material respects. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

Our examination does not provide a legal determination on WACOSA's compliance with specified requirements.

In our opinion, management's assertions that WACOSA complied with the Minnesota Department of Employment and Economic Development's 13 Extended Employment Compliance Examination Standards Criterion, is fairly stated in all material respects.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

St. Cloud, Minnesota October 25, 2022

WACOSA MANAGEMENT ASSERTION LETTER

We assert, to the best of our knowledge and belief, as of October 25, 2022, that we have complied with the Extended Employment Program criterion for the year ending June 30, 2022.

- Criterion 1: Individuals have worked the hours reported, and earned the wages reported, by the
 provider for the reimbursement paid by the DEED as shown on the DEED Relevant Data for
 EE Audit report.
- Criterion 2: Individuals have been paid appropriate hourly rates.
- Criterion 3: Individuals in Supported Employment perform their work in competitive, integrated employment as defined in 3300.6000, subpart 7.
- Criterion 4: Individuals reported to the Extended Employment program have documentation of a diagnosed disability or disabilities and documentation of 3 or more serious functional limitations affecting employment.
- Criterion 5: Individuals require ongoing employment support services to maintain or advance in employment.
- Criterion 6: Individuals reported to the Extended Employment Program and on a Medicaid Waiver are receiving separate and necessary services, and no duplicate funding is received by the provider.
- Criterion 7: Individuals have a current Extended Employment Support Plan developed with the informed choice of the individual reported to Extended Employment, or the individual reported to Extended Employment's legal guardian.
- Criterion 8: The individual's Extended Employment Support Plan identifies the ongoing employment support services necessary for the individual to maintain and advance in employment.
- Criterion 9: The ongoing employment support services provided to the individual are consistent with the services identified in the Extended Employment Support Plan.
- Criterion 10: Individuals receive a minimum of two contacts per month in the delivery of ongoing employment support services.
- Criterion 11: Center Based Employment Subprogram:
 Our organization's SFY 2022 contracted allocation for the Extended Employment Program
 Community Employment subprogram was \$2,431. We have met the conditions of the contract
 and based on reported and audited work hours, earned \$389 of the contracted allocation.

WACOSA MANAGEMENT ASSERTION LETTER (CONTINUED)

• Criterion 12: Community Employment Subprogram:

Our organization's SFY 2022 contracted allocation for the Extended Employment Program Community Employment subprogram was \$41,923. We have met the conditions of the contract and based on reported and audited work hours, earned \$15,136 of the contracted allocation.

• Criterion 13: Supported Employment Subprogram:

Our organization's SFY 2022 contracted allocation for the Extended Employment Program Supported Employment subprogram was \$93,417. We have met the conditions of the contract and based on reported and audited work hours, earned \$72,301 of the contracted allocation.

| DocuSigned by: | |
|------------------------------------|------------|
| Signed: Nancy Betts | 10/28/2022 |
| TA6C689297D74B2 EXECUTIVE Director | Date |
| DocuSigned by: | |
| Signed: Jonathan Archer | 10/26/2022 |
| Officer, Board of Directors | Date |

WACOSA SCHEDULE OF QUESTIONED HOURS AND WAGES JULY 1, 2021 – JUNE 30, 2022

| | | Ho | urs | | | Wages | | Compliance | Hours and wages |
|---------------|----------|----------|---------------------|----------|----------|----------|----------|------------|--------------------------------|
| Base Program | Reported | Examined | Hours Questioned | Variance | Reported | Examined | Variance | Criterion | were questioned, and may be |
| | | | | | | | | | disallowed, due to |
| | | | | | | | | | these compliance |
| | | | | | | | | | criterion: |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| OF Variances | | | | | | | * | | |
| CE Variances | | | | | | | \$ - | | |
| SE Variances | | | | | | | - | | |
| CBE Variances | | | | | | | - | | |
| Net Variances | | | | | | | \$ - | | |
| | | | | | | | | | |

HOURS IN SUBPROGRAM SAMPLES: SE: 1,112.90 CE: 742.19 CBE: 140.10 TOTAL: 1,995.19

WACOSA CENTER-BASED EMPLOYMENT FUND RECONCILIATION JULY 1, 2021 – JUNE 30, 2022

| Appendix E: Center-Based Employment Subprogram Reconciliation | | | | | | | |
|---|--|--------------|------------|--|--|--|--|
| Part A. Base Allocation | | | | | | | |
| Line 1 | Reported CBE hours | 184.38 | | | | | |
| Line 2 | CBE Error Rate: (Insert %) | 0.00% | | | | | |
| Line 3 | - Projected errors to population | - | | | | | |
| Line 4 | +/- Net variances to reported CBE hours | - | | | | | |
| Line 5 | Allowable hours after audit | 184.38 | | | | | |
| Line 6 | x CBE reimbursement rate | \$2.11 | | | | | |
| Line 7 | Potential CBE earnings, based on reported production | | \$389.04 | | | | |
| Line 8 | Contracted CBE allocation | | \$2,431.00 | | | | |
| Line 9 | Reported & Unfunded Production | (\$2,041.96) | | | | | |
| Line 10 | CBE dollars contracted and Earned | | \$389.04 | | | | |
| Line 11 | CBE dollars Paid to Date | | \$389.04 | | | | |
| Line 12 | Final Amount due to Provider from DEED-EE | | \$0.00 | | | | |
| Line 13 | Final Amount due to DEED-EE from Provider | | \$0.00 | | | | |
| | | | | | | | |
| Part B. C | BE Contract reconciliation | | | | | | |
| Line 14 | Net CE funds Due To Provider or [DEED-EE] | | \$0.00 | | | | |
| | | · | | | | | |
| SUMMARY: CBE FUNDS DUE TO PROVIDER OR [DEED-EE] | | | | | | | |
| | | | | | | | |
| | CBE Sample Size N= | 140.10 | 75.98% | | | | |
| | | | | | | | |

WACOSA COMMUNITY EMPLOYMENT FUND RECONCILIATION JULY 1, 2021 – JUNE 30, 2022

| Appendix F: Community Employment Program Subprogram Reconciliation | | | | | | | |
|--|---|---------------|-------------|--|--|--|--|
| Part A. CE Base Allocation | | | | | | | |
| Line 1 | Reported CE hours | 3,911.22 | | | | | |
| Line 2 | CE Error Rate: (Insert %) | 0.00% | | | | | |
| Line 3 | - Projected errors to population | - | | | | | |
| Line 4 | +/- Net variances to reported CE hours | - | | | | | |
| Line 5 | Allowable hours after audit | 3,911.22 | | | | | |
| Line 6 | x CE reimbursement rate | \$3.87 | | | | | |
| Line 7 | Potential CE earnings, based on reported production | | \$15,136.42 | | | | |
| Line 8 | Contracted CE allocation | | \$41,923.50 | | | | |
| Line 9 | Reported & Unfunded Production | (\$26,787.08) | | | | | |
| Line 10 | CE Dollar Contracted and Earned | | \$15,136.42 | | | | |
| Line 11 | CE Dollars Paid to Date | | \$15,136.42 | | | | |
| Line 12 | Final Amount due to Provider from DEED-EE | | \$0.00 | | | | |
| Line 13 | Final Amount <i>due to DEED-EE</i> from Provider | | \$0.00 | | | | |
| | | | | | | | |
| Part B. (| CE Contract reconciliation | | | | | | |
| Line 14 | Net CE funds Due To Provider or [DEED-EE] | | \$0.00 | | | | |
| | | | | | | | |
| SI | JMMARY: SE FUNDS DUE TO PROVIDER OR [DEED-EE] | | \$0.00 | | | | |
| | | | | | | | |
| | CE Sample Size N= 742.19 18.98% | | | | | | |

WACOSA SUPPORTED EMPLOYMENT FUND RECONCILIATION JULY 1, 2021 – JUNE 30, 2022

| Appendix G: Supported Employment Program Subprogram Reconciliation | | | | | | | |
|--|---|---------------|-------------|--|--|--|--|
| Part A. SE Base Allocation | | | | | | | |
| Line 1 | Reported SE hours | 13,027.17 | | | | | |
| Line 2 | SE Error Rate: (Insert %) | | | | | | |
| Line 3 | - Projected errors to population | - | | | | | |
| Line 4 | +/- Net variances to reported SE hours | | | | | | |
| Line 5 | Allowable hours after audit | 13,027.17 | | | | | |
| Line 6 | x SE reimbursement rate | \$5.55 | | | | | |
| Line 7 | Potential SE earnings, based on reported production | | \$72,300.79 | | | | |
| Line 8 | Contracted SE allocation | | \$93,416.50 | | | | |
| Line 9 | Reported & Unfunded Production | (\$21,115.71) | | | | | |
| Line 10 | SE Funds contracted and Earned | | \$72,300.79 | | | | |
| Line 11 | SE funds Paid to Date | | \$72,300.78 | | | | |
| Line 12 | Final Amount due to Provider from DEED-EE | | \$0.01 | | | | |
| Line 13 | Final Amount <i>due to DEED-EE</i> from Provider | | \$0.00 | | | | |
| | | | | | | | |
| Part B. S | SE Contract reconciliation | | | | | | |
| Line 14 | Net SE funds Due To Provider or [DEED-EE] | | \$0.00 | | | | |
| | | | | | | | |
| SI | JMMARY: SE FUNDS DUE TO PROVIDER OR [DEED-EE] | | \$0.00 | | | | |
| | | | | | | | |
| | SE Sample Size N= 1112.90 8.54% | | | | | | |

APPENDIX D: SFY2022 Audit Standards Checklist

Instructions: Complete and submit to DEED with the final audit report.

| | Criteria | Yes | No | N/A |
|---|--|--------------|----|-----|
| 1 | Management and auditor have met and reached an understanding of the criterion and procedures used in the audit. | ✓ | | |
| 2 | The scope is to examine management's written assertions about the Extended Employment provider's compliance with established criteria. The scope does not include an auditor's opinion on internal control over compliance. Management's assertions (Appendix A.) are included in the report. | √ | | |
| 3 | Supplemental schedules report all noncompliance found. Reported variances in reported hours and wages in the format provided by the DEED in Appendix C. Schedule of Questioned Hours and Wages, Appendix E. Center-Based Employment Subprogram Reconciliation and Appendix F. Community Employment Subprogram Reconciliation, and Appendix G. Supported Employment Subprogram Reconciliation. The schedules are appropriately modified to show only noncompliance found. | ✓ | | |
| 4 | The opinion on compliance shall be for the period of the Extended Employment Program under examination. | √ | | |
| 5 | The audit report used the established criteria published by the DEED as shown in the samples. Criteria not applicable are disclosed on Appendix A. Management Assertion Letter. | ✓ | | |
| 6 | The same auditor was used for this compliance examination and the financial statement audit, and the firm conducting this examination did not perform the auditee's accounting or reporting of hours and wages to DEED. If any part of this assertion is not true, we have checked NO and the auditee has addressed this item in a response to the audit findings. | \checkmark | | |

| | Criteria | Yes | No | N/A |
|----|--|----------|----|-----|
| 7 | Selected samples were selected from the DEED's report, titled Relevant Data for EE Audit report. | √ | | |
| 8 | The auditee responded to the auditor's findings and included that response with the examination report to the DEED. | ✓ | | |
| 9 | The auditor reviewed the DEED's monitoring report. | | | Х |
| 10 | The auditor has obtained the signed pledge of an officer of the board of directors, who is not involved in the daily operations or management of the corporation, to present the audit report to the provider's Board or its designated committee. If not, or not applicable, the reasons are included in the provider's response to the DEED. | ✓ | | |

We have reviewed the Audit Requirements Checklist, Audit Procedures Checklist, and the results of our Extended Employment compliance engagement with our auditor.

| Parcy Betts | Date 10/28/2022 |
|-----------------------------------|--------------------|
| Executive Director Name and Title | |
| Jonathan Archer 9050B19C3C374BA | Date 10/26/2022 |

Officer, Board of Directors signature

October 25, 2022

Kristin Schmidt, CPA CliftonLarsonAllen P.O. Box 1067 St. Cloud, MN 56302

Dear Kristin:

As chairperson of the WACOSA Board of Directors, I agree to present the findings of the Extended Employment Program audit report to the Board of Directors, and review any recommendations that may be contained in the report.

Sincerely,

| DocuSigned by: | | |
|--------------------|------------|---|
| Jonathan Archer | 10/26/2022 | |
| Chairperson | Date | |
| DocuSigned by: | | |
| Nancy Betts | 10/28/2022 | |
| Executive Director | Date | , |

