



## WACOSA Respects Civil Rights

WACOSA operates its programs without regard to race, color, national origin, religion, sex, sexual orientation, marital status, age or disability in accordance with applicable law.

### WACOSA Title VI Policy Statement

Title VI of the Civil Rights Act of 1964, as amended provides:

"No person shall on the grounds of race, color, or national origin, sex, age, and handicap/disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." The Civil Rights Restoration Act of 1987 amended Title VI to specify that entire institutions receiving Federal funds – whether schools, and colleges, government entities, or private employers – must comply with Federal civil rights laws, rather than just the particular programs or activities that receive the funds.

As a policy WACOSA is committed to complying with the requirements of Title VI in all of its federally funded programs and activities. To request additional information on WACOSA's Title VI nondiscrimination requirements, call us at 320-251-0087 or email [info@wacosa.org](mailto:info@wacosa.org)

### Making a Title VI complaint

Any person who believes he/she/they have been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with WACOSA. Any such complaint must be in writing and filed with WACOSA within 180 days following the date of the alleged discriminatory occurrence. For information on how to file a complaint contact WACOSA by any of the methods below.

WACOSA  
Human Resources  
PO Box 757  
Waite Park, MN 56374  
**Phone:** 320-251-0087, ext. 503  
**Fax:** 320-259-4679  
**Email:** [info@wacosa.org](mailto:info@wacosa.org)  
[www.wacosa.org](http://www.wacosa.org)