

	A	B	C	F	G
1	WACOSA				
2	2025 Board Budget - Summarized Version				
3					
4		Actual October 2023 - September 2024	2024 Budget	Change between Actual vs 2025 Budget	2025 Budget
5	Program Service Revenue	\$ 7,547,258	\$ 7,472,440	7%	\$ 8,053,624
6	4000 - Medical Assistance Per Diem	\$7,401,552			\$7,920,029.35
10	4400 - DEED State Grant Income	\$74,429			\$56,000.00
11	4420 - Vocational Rehab Services	\$71,276			\$77,595.00
12	Vocational (Business) Income	\$ 1,791,006	\$ 1,725,074	3%	\$ 1,839,638
13	4500 - Community Crew Income	\$ 500,819	\$ 464,943	2%	\$511,641.60
14	4510 - Can Do! Crew Income	\$ 939	\$ -		\$0.00
15	4530 - Production Income	\$ 368,031	\$ 349,176	5%	\$386,378.61
16	4540 - Plastic Recycling Income	\$ 2,742	\$ -		\$0.00
17	4560 - Shred Income	\$ 356,338	\$ 355,178	7%	\$381,281.47
18	4580 - Shred Recycling Income	\$ 45,673	\$ 64,245	0%	\$45,673.09
19	4590 - Other Vocational Income	\$ 1,800	\$ -		\$0.00
20	4600 - ThriftWorks! Retail Income	\$ 507,928	\$ 484,960	0%	\$507,928.43
21	4610 - ThriftWorks! Recycling Income	\$ 6,735	\$ 6,572	0%	\$6,735.00
22	Contributions	\$ 1,452,563	\$ 1,301,961	-27%	\$ 1,064,641
29	Investment Income	\$ 90,567	\$ 69,000	17%	\$ 106,347
44	Miscellaneous Income				
47	Total - Revenues	\$ 10,891,296	\$ 10,568,475	2%	\$ 11,064,251

	A	B	C	F	G
1	WACOSA				
2	2025 Board Budget - Summarized Version				
3					
4		Actual October 2023 - September 2024	2024 Budget	Change between Actual vs 2025 Budget	2025 Budget
48		65.97%	76.25%		70.04%
52	Staff Wages and Related Costs	\$ 6,160,740	\$ 7,013,116	12%	\$ 6,929,645
53	6000 - Staff Wages	\$4,791,779.84	\$5,369,463	11%	\$5,312,334
54	6005 - Staff PTO Accruals	\$14,623.76	\$107,930	17%	\$17,110
55	6007 - Staff sick & Safe Pay Accruals	\$64,608.70	\$0	16%	\$75,000
56	6010 - Staff Payroll Taxes	\$346,903.31	\$393,094	10%	\$382,476
57	6015 - Staff Unemployment Benefits	\$8,377.08	\$20,000	0%	\$8,377
58	6020 - Staff Work Comp Insurance	\$105,003.95	\$130,000	20%	\$126,005
59	Health and Life Insurance	\$ 675,126	\$ 786,509	16%	\$ 781,515
60	6025 - Staff Health & Life Benefits	\$854,018	\$961,869	16%	\$988,815
61	6030 - Staff Health Reimbursement	(\$178,892)	(\$175,360)	16%	(\$207,300)
62	Dental Insurance	\$ 12,434	\$ 13,462	8%	\$ 13,462
63	6035 - Staff Dental Benefits	\$33,071	\$45,572	2%	\$33,634
64	6040 - Staff Dental Reimbursement	(\$20,637)	(\$32,110)	-2%	(\$20,172)
65	6045 - Staff 401(k) Match & Fees	\$90,582.28	\$104,705	27%	\$115,278
66	6050 - Other Staff Benefits (See Attachment A)	\$20,926.70	\$29,153	71%	\$35,788
67	6070 - Staff Continued Education (See Attachment A)	\$19,604.71	\$41,800	131%	\$45,300
68	6075 - Mileage Reimbursement	\$9,957.56	\$15,000	51%	\$15,000
69	6080 - Travel, Meals and Lodging	\$811.50	\$2,000	146%	\$2,000
70	Consumer Wages & Related Costs	\$ 719,112	\$ 731,648	12%	\$ 803,280
76	Program & Office Supplies				
77	6200 - Program & Office Supplies	\$ 75,888	\$ 96,665	21%	\$ 91,877
93	Building & Equipment Costs	\$ 501,715	\$ 583,878	13%	\$ 567,729
104	Advertising & Public Relations	\$ 537,658	\$ 552,103	16%	\$ 622,808
110	Transportation Costs	\$ 437,102	\$ 455,206	14%	\$ 498,928
119	Miscellaneous Other Expenses	\$ 624,652	\$ 693,674	21%	\$ 752,780
129	Total - Functional Expenses	\$ 9,056,866	\$ 10,126,290	13%	\$ 10,267,047
130					
131	Changed in Net Assets	\$ 1,834,430.66	\$ 442,185	-57%	\$ 797,204