

WACOSA

Proposed Board Designations For the Year Ending 2024

Designated Reverses Calculated –

According to the Operating Reserve & Board Designation Policy

- Capital Asset Reserve

- Actual Accumulated Depreciation as of 12/31/24 is approximately **\$5,162,276**

**Note – This reserve will change based on the true accumulated depreciation balance at December 31st.*

- Unemployment Designation
Calculated Reserve:

- Projected 2025 payroll wages (from the proposed budget) \$5,312,334
- Projected 2025 hours worked by all employees (from proposed budget) 215,644
- Calculated FTE - *total hours budgeted / 2080 hours a year for a full-time employee* 104 FTE's
- Calculated Hourly Rate - *budgeted wages / FTE's calculated / 2080 hours a year* \$24.56 per hr
- Calculated Weekly Salary - *wage per hour * 40 hours per week* \$982.40 weekly
- Unemployment Benefits, typically 50% of weekly salary - *weekly wage * 50%* \$491.20 Benefit
- Unemployment Scenario, according to policy:
 - 37% of the staff unemployed 5 weeks
receiving \$491.20 per week ($\$491.20 \times 5 \times 38$ (FTE's)) = \$93,328
 - 31% of the staff unemployed 14 weeks (half of the first MN benefit period)
receiving \$491.20 per week ($\$491.20 \times 14 \times 32$ (FTE's)) = \$220,058
 - 32% of the staff unemployed 26 weeks (full MN benefit period 40 weeks)
receiving \$491.20 per week ($\$491.20 \times 26 \times 34$ (FTE's)) = \$434,221

Estimated Unemployment Designation

\$774,607

Note – in prior years a ¼ was projected to have no unemployment however with the current economy we feel five weeks to find a new position is more reasonable. Currently staff are eligible for 26 weeks of benefits.

Designated Funds Summary	2024 – Actual	2023 - Actual	Change
Capital Asset Designation	\$ 5,312,334.00	\$ 5,260,114.00	\$52,220.00
Unemployment Designation	774,607.00	743,863.00	30,744.00
Innovation Designation	0.00	.00	.00
Total Designated Funds	<u>\$ 6,086,941.00</u>	<u>\$ 6,003,977.00</u>	<u>\$82,964.00</u>

With the proposed designations above it is estimated that WACOSA would have approximately 6.5 months of unrestricted net assets.