

2025 Annual Report



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Waite Park, MN 56387



About WACOSA



WACOSA's journey began in 1963, inspired by dedicated parents who envisioned a supportive community for their children. Over the past 62 years, that grassroots effort has grown into a thriving organization focused on empowering adults with disabilities. Today, WACOSA operates across six locations, serving 516 adults in Stearns, Benton, Sherburne, and Wright Counties in Central Minnesota.

Our mission remains at the heart of everything we do: building a comprehensive circle of support for adults with disabilities. We help individuals develop essential skills, pursue meaningful employment, and build lasting community connections from graduation through retirement. In the pages ahead, we highlight our 2025 accomplishments, the essential services we provide, and the invaluable partnerships that make our work possible.

our VISION

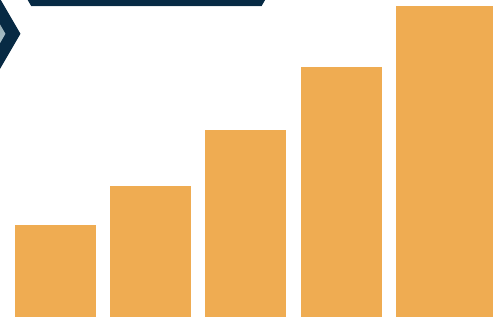
To empower persons of all ability levels to reach their full potential.

our MISSION

To provide individuals with disabilities the opportunity to work and live in their community.

our BELIEFS

Each person has the right to be treated with dignity and respect. Each person is a valued member of the work force when emphasis is placed on his or her capabilities and strength.



A Message from the Executive Director

Dear Friends and Partners,

This past year, WACOSA continued to prove what we've always believed: when given the right opportunities and support, people with disabilities don't just participate in their communities, they strengthen them. For 62 years, that belief has guided our work, and this year was no exception.

Behind every number in this report — every job placement, every partnership, every hour of vocational training is a person whose life changed because someone believed in their potential. Our clients showed up, learned new skills, built confidence, and in many cases, stepped into careers that once felt out of reach. Our staff showed up too, with the patience and creativity this work demands. Our community partners, employers, donors, and volunteers showed up by opening doors that made all of it possible.

None of this happens in isolation. It takes a community willing to see ability where others might see only obstacles. On behalf of everyone at WACOSA, thank you for being part of that community.

As you read through this report, I hope you'll see not just what we accomplished, but why it matters — and why the work ahead is worth continuing together.

With gratitude,
Nancy Betts, Executive Director



Nancy Betts
WACOSA Executive Director



Activities – Goals – Achievements

People Served: 516



People Hired Directly in the Community: 85



Community Work Crews: 31



WACOSA Participant Volunteer Hours: 41



Initiatives

- Empower adults with disabilities through self-advocacy and active community engagement.
- Assist in finding work opportunities for clients seeking employment
- Increase art opportunities to foster creativity, self-expression, confidence, and meaningful community engagement.
- Volunteer in our community
- Annual Event to raise awareness and funding for WACOSA programs
- Maintain 95% customer satisfaction
- Create growth and leadership opportunities for staff

Year in Review: Through the Lens

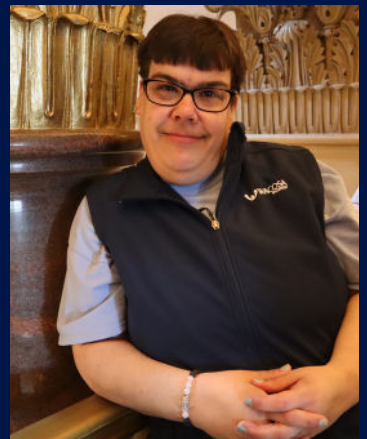


**A PIRATES VS. WITCHES
GRANITE CITY SING-ALONG**

The WACOSA Empowered Stars in partnership with the Paramount Center for the Arts, presented *ARRGH!! A Pirates vs. Witches Granite City Sing-Along*. The play was the first event of the St. Cloud Granite City Days and drew in a crowd of over 400 people.



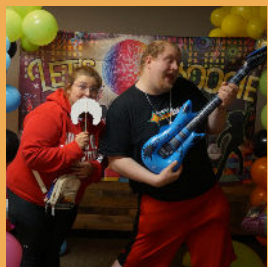
Hundreds of advocates, individuals with disabilities, friends, staff, advocates, and their families gathered for Disability Services Day at the Minnesota Capitol to champion programs and funding that support employment and independent living.



WACOSA
bash
2025

Event Sponsor **APIH**

The 2025 WACOSA Bash was a day filled with fun, food, music, and friendship. Nearly 400 attendees enjoyed the festivities. Thank you to all of our wonderful business sponsors and silent auction/raffle donors for helping to make the day a huge success!



Award winning artist Dan Mondloch and the WACOSA Senior Program artists collaborated to create a beautiful art mural currently on display at Whitney Senior Center in St. Cloud, MN.

Financials

WACOSA's audited financial statement for the year ending December 31, 2025

STATEMENT OF ACTIVITIES

January 1 - December 31, 2025

REVENUE AND SUPPORT:

Support:

Fees for Services	\$ 7,887,099
Contributions	\$ 418,526
Donated Services & Assets	\$ 538,573

Revenues:

Contract Revenue (-cost of sales)	\$ 2,011,539
Investment & Other Income	\$ 423,563
TOTAL REVENUE AND SUPPORT	\$11,279,300

EXPENSES

Program Expenses:

Program Services	\$ 5,925,556
Vocational Services	\$ 2,247,574

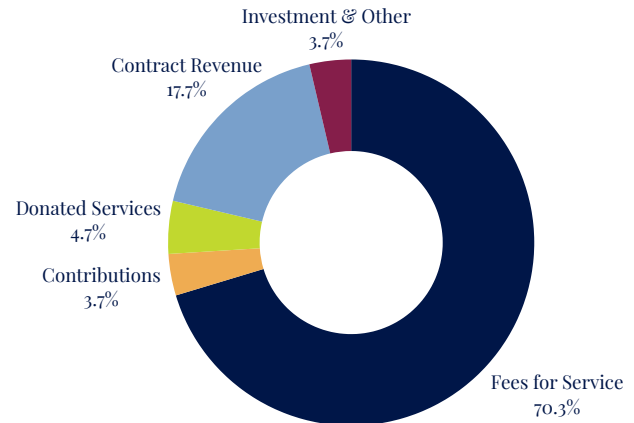
Management & General :

Management & General	\$ 1,391,372
Fundraising	\$ 128,579
TOTAL EXPENSES	\$ 9,693,081

CHANGES IN NET ASSETS

NET ASSETS, Beginning of year	\$ 1,586,219
NET ASSETS, End of year	\$13,532,607
	\$15,118,826

REVENUE



STATEMENT OF FINANCIAL POSITION

As of December 31, 2025

ASSETS

CURRENT ASSETS:

Cash and Cash Equivalents	\$ 2,299,735
Investments	\$ 7,969,418
Accounts Receivable	\$ 766,268
Other Receivable	\$ 9,926
Inventory	\$ 136,002
Prepaid Expenses	\$ 183,075
TOTAL CURRENT ASSETS	\$11,364,424

PROPERTY & EQUIPMENT - NET

	\$ 4,635,175
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OTHER ASSETS

Operating ROU Assets	\$ 156,245
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TOTAL OTHER ASSETS

	\$ 156,245
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TOTAL ASSETS

	\$16,155,844
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Current Maturities of Notes Payable	\$ 94,903
Current Lease Liabilities - Operating	\$ 37,143
Accounts Payable	\$ 110,676
Deferred Revenue	\$ -
Accrued Expense	\$ 2,935
Accrued Vacation	\$ 329,098
Salaries and Benefits Payable	\$ 273,391
TOTAL CURRENT LIABILITIES	\$ 848,146

LONG TERM DEBT:

Notes Payable, Net of Current Maturities	\$ 69,770
Long-Term Lease Liabilities - Operating Net Current Maturities	\$ 119,102

TOTAL LONG TERM DEBT:

	\$ 188,872
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TOTAL LIABILITIES

	\$ 1,037,018
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NET ASSETS

Designated	\$ 6,602,621
Undesignated	\$ 6,090,261
Restricted	\$ 2,425,944

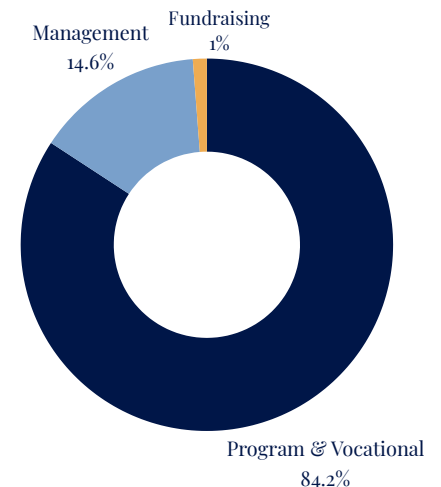
TOTAL NET ASSETS

	\$ 15,118,826
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TOTAL LIABILITIES & NET ASSETS

	\$ 16,155,844
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EXPENSES



The condensed statements presented have been derived from audited financial statements. A complete audit report prepared by CliftonLarsonAllen, LLP is available upon request from WACOSA

Contributors

Thanks to the individuals, businesses, and foundations who contributed to WACOSA in 2025. Your generosity funds the person-centered and innovative programs we offer to adults with disabilities.



Carrie Abfalter
Action Sales and Marketing
Aftermarket Auto Parts Alliance, Inc.
Albany Lions
Audio Video Extremes
Denise Ausderau
Auto Parts Headquarters
Mary Backes
Lisa Bagley
Pam Baltes
Nancy and John Bartlett
Jill and Ken Bauer
Peggy and Bruce Bayer
Bayer Interior Woods
Lisa and Richard Beirne
Karen and Robert Bellmont
Mary Ann and John Bender
Christina and Timothy Benner
Sylvester Berezni
Grayce Berg
Judith and Mark Bergerson
Brenda and Jeff Berkebile
Ilene and Steven Berman
Bernick's Inc.
Jason Kane Bernick
Pam Bernick
Nancy and Martin Betts
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Mimi and Dick Bitzan
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Arnold Borchert
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Rosalyn and Steven Brown
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Colleen and Jerry Burau
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Tim Buttweiler

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Castair
Central Minnesota Arts Board
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Jane and Lon Christianson
City of Waite Park
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Community Giving
Paulette and Thomas Como
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Lou Czarnowski
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Loretta and Thomas Danzl
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Marit Elliott
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Laure Fuerstenberg
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Gillund Enterprises

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Dale Jacobson
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Suzy and Tom Jansky
Perry Jarnot
Tim Jarnot
Lori Johnson
Jeffery Johnson
Florence and Ronald Johnson
Brad Johnson
Stephanie and Mark Kadlec
Joseph Keller
Shannon Kennedy

Contributors (Continued)

Thanks to the individuals, businesses, and foundations who contributed to WACOSA in 2025. Your generosity funds the person-centered and innovative programs we offer to adults with disabilities.



ean and Gary Kierzek
Donna and Thomas Kigin
Michael Kigin
Shane Kigin
Marie Therese Kigin
Melissa Kigin
Kimball Lions Club
Mary and Peter King
Christa and Billie King
Lisa and John Kirchner
Kiwanis Club of St. Cloud
Ron Klaverkamp
Cheryl and Kenneth Klaverkamp
Jilliann and Kenneth Klooster
Barb and Dave Knafla
Julie Knapp
Mary Knautz
Knights of Columbus
 #12098 Holy Spirit
Knights of Columbus
 #12822 Waite Park Council
Knights of Columbus #13398
Knights of Columbus #17025
Knights of Columbus #5344
Knights of Columbus # 11346
Knights of Columbus
 #961 STC Council
Knights of Columbus, #16455
Knights of Columbus, #3628
Knights of Columbus, #5548
Ann and Jay Knopick
Darlene and Marlin Koenig
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Mary and Robert Kovell
Yvonne Kremers
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Laura and Ben Krueger
Stephanie and Bruce Kudak
Phyllis and William Lacroix
Land Concepts, Inc.
Fran Landwehr
Laraway Financial Advisors, Inc.
Dana Laudenbach

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Lois Lenzmeier
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Lisle Charitable Foundation
Joan Lombardi
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Malco Tools, Inc.
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MCI Carpet One
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Minnesota Gold and Silver Exchange
Minser Chiropractic Clinic
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Marlene and Terry Molitor
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Terry and Gregory Mueller
Lee Murphy
N.A. Williams
Mary Neidermeier
Geraldine and Jerald Nesland
Mary Newman
North Central Bus & Equipment
North Risk Partners Apollo Division
Northpro
Northstar Tire and Auto
Old National Bank
Addie & Chuck Olmschenk
Vynetta and Thad Olsen

Helen O'Rourke
Judith Pachan
Debra Paulson
Paynesville Area Charity Fund
Janet Ann and Joe Perske
Zena Persons
JoAnne and Alan Peterson
Laura and Jeffrey Pfannenstien
Kristine and Lee Pflepsen
Pizza Ranch
Marlene Plantenberg
Patricia and Michael Plantenberg
Maria Lynn Plantenberg
Verona Pletan
PLZ Corp
Shari Pretzer
Kathy and Gregory Pullis
Quality Care Services
Jason Rausch
George Reber
Karen Reker
Jonell Richards
Richmond Lions Club
Helen and Daniel Rieland
Richard Riewer
Rinke Noonan
Jayne and Keith Ritter
Thomas Rohland
Root of Wellness
Anthony and Lori Russell
Bernice and Richard Rutten
Saint Cloud Sertoma Club
Saint Joseph Lions Club
Sal's Bar & Grill
Sauk Rapids Lions Club
Kathy Saxvold
Scheels
Tere Schellinger
Joyce and Thomas Schlough
KariAnne Schmidt
Greg Schmidt
Joan and Andrew Schmidt
Kathy Schmitt

Contributors (Continued)

Thanks to the individuals, businesses, and foundations who contributed to WACOSA in 2025. Your generosity funds the person-centered and innovative programs we offer to adults with disabilities.



Lori and Kyle Schneider
Diane Schneider
Clarice and David Schroeder
LouAnn and Thomas Schuller
Margaret and David Schutz
Denise Schutz
Marion Sell
Shift Technologies
Susan and Joel Shobe
Kyle Don Shroyer
Neil Skoog and Meghan Hines
Laura Smith
Diane and Brian Smith
Patricia and Allan Solum
Jean and Steven Sperl
St. Cloud Rox Baseball Club
St. Joseph Y2K Lions Club
Stabilus
Stang Precision

Sarah Steckling
Kim and Jack Stinogel
Karla Stransky
Nancy Sturtevant
Margaret and Reuben Sufka
T/C American Crane
Tall Sales Company, Inc.
Tracy Terhaar
The ARC Minnesota Inc.
Pamela Thienes
Thrivent
Joyce and Anthony Tillemans
David Topp
Doris and John Torborg
Tri-County Pallet and Crate, LLC.
Peggy and Gary Trimble
Andie and Theodore Truitt
Diane Tuff
United Way of Central Minnesota

Margaret Vander Maat
Mary and Kevin Vanderwerf
Village Pharmacy
Judy and Thomas Vosen
Waite Park Babe Ruth Inc.
Judith and Robert Wander
Carol and John Washbish
Brenda and Robert Weisenberger
West Bank
Sandy and Al Westergren
Westview Dentistry
Kathy and Scott Whitcher
Elena White
Cheryl Wilhelmi
Caroline and David Williams
Williams Dingmann Family
Funeral Homes
Roger Zieglmeier
Michael Zierden

WACOSA Legacy Society Members

Members of the WACOSA Legacy Society have made a lasting commitment to supporting our mission through planned giving. This special group ensures that WACOSA can continue to provide essential services and opportunities for adults with disabilities for generations to come. Their foresight and generosity create a powerful legacy, transforming lives and strengthening our community. We are profoundly grateful for their vision and dedication.

Carrie Abfalter
Nancy and John Bartlett
Nancy & Martin Betts
Pat Flicker
Gerald Gruber
Marlys and Ron Howard
Patricia and Steve Howard
Marie Kigin
Barb and David Knafla

Lois Lenzmeier
Mickey & Carol Lenzmeier
Robert "Bob" Lenzmeier
Ruth and James Lewis
Jeannette Metzroth
Arlene and James Phillips
Mary and Tony Rothstein
Jane Salzl
Art Zieglmeier

Tributes

A gift made in honor or in memory is a meaningful way to celebrate a life, recognize a special person, or remember a loved one. We gratefully acknowledge those who were honored or remembered through these thoughtful gifts in 2025.

Honorees

Alicia Johnson
Ashley Olmschenk
Carrie Ahrens
Christina "Tina" Moe
Chuck Olmschenk
Danny Howard
Harry Rademacher
James Meemken
Jenny Zimmer
Jeremy Molitor
Jerome Hemmesch

Joe Hurd
John Bartlett
Jonas Chartier
Keith Mueller
Lee Bartlett
Mace Paepke
Madeline Garden
Mark Schwindel
Matthew Bayer
Michael Beckrich

Michael Imdieke
Michael Vanderwerf
Nikki Nathe
Sara Kigin
Shirley Zierdan
Steve Reber
Susan Geers
Tim Lommel
Troy Miller

Remembered



Daniel Fladung
David Elliott
Eugene Bjorklun
Geri Berezni
Kathy Johansson
Kevin Kemkes

Larry McNally
Linda & Greg Beckrich
Margaret Severson
Mary Ellen Bruning
Nicole Nathe

Paul Marthaler
Ron Gruber
Ron Howard
Shellie Trimble
Tony Muntifering



Community Partners

The generosity of our community reaches far beyond financial contributions. We are deeply grateful to the businesses and individuals who shared their time, talents, products, and resources to support WACOSA throughout the year. Your kindness helped create meaningful opportunities, strengthen our fundraising efforts, and make a lasting difference in the lives of the people we serve. Thank you for being an important part of the WACOSA community.



AirMaxx Trampoline Park
Applebee's Bar & Grill
AutoZone
Back To Vintage
Batteries Plus
Blacklight Adventures
Boil Seafood Restaurant
Books Revisited
Boot Shack
Boulder Tap House
Bravo Burrito
Christine's Cheesecakes
Club Pilates
Cold Spring Bakery
College of St. Benedict
Coyote Moon Grille
Crew Carwash
Crooked Pint
Danny's Dugout
Disc Golf Today
Kristin and Ed Stracke
Fan Zone
Fitzharris
Floral Arts
Fresh Thyme
Gabriel Media
Gateway Tire & Auto
Gentler Thymes
Good Earth Food Co-Op
Gopher Bargain Items
Granite City Brewery
Granite City Jump
Green Mill
Green Thumb Etc.
Grizzly's
H.R. Pesty's Saloon & Eatery
Handyman's Hardware
Home Depot
House of Pizza
Howie's Bar

HuHot Mongolian Grill
Jean Sarazine
Jenny Zimmer
Jimmy's Pour House
Key to Vintage
KFC
Knead Relief Massage
La Casita Restaurant
Linda Zylla
Lisa Anderson
Lost Times Tavern
Manea's Meats
Marcus Theaters
Marnantelli's Pizza
McDonald's Meats
Meghan Hines
Mexican Village Restaurant
Milaca Unclaimed Freight
Mimbach Fleet Supply
Minnesota Gold & Silver Exchange
Minnesota Twins Baseball
Modern Barnyard
MT's on 8th
NAPA Auto Parts
Nurture to Play
Olive Garden
Once Upon A Child
O'Reilly Auto Parts
Papa Murphy Gift Box
Papa Murphy's
Paramount Center for the Arts
Partners Pub/Great River Bowl
Perkins
PetSmart
Quarry Cinema
Revelution Cycle & Ski
Rice Quilt Club
Rollie's
Runnings
Rusty Pick

Saint Cloud Country Club
Saint John's University Athletics
Schuler Shoes
Shady's Longshots
Short Stop BBQ
Short Stop Restaurant
Simply Hair & Lisa Anderson
Skatin' Place
SOS Thrift
St. Cloud Sewing Center
St. John's University
St. Joseph Meat Market
Starbucks
Teal's Market
Territory Golf Club
The Wine Shop
Toppers Pizza
Total Recreation
Undercut Salon
University of Minnesota
Up In Smoke BBQ
VonHanson's Meats
W/R Home Company
Wapicada Golf Club
Wedding Day Diamonds
Wenner Hardware
Women of Today
WR Home & Clothing Co.
YMCA



WACOSA - Contact Us



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www.wacosa.org



P.O. Box 757, Waite Park, MN 56387



2025 Executive Director & Board of Directors



Nancy Betts - Executive Director

Board of Directors

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Jennifer Johnson - Vice Chair

Thad Olsen- Treasurer

Matthew Desjardins- Secretary

Peggy Bayer - Ron Brandenburg - Curt Gainsforth

Mollie Garden - Laura Krueger - Dennis Meemken

Joe Perske - Lindsey Rennie



Key Programs

Day Support Services

Community Employment Services

Employment Planning Services (EPS)

Employee Development Services (EDS)

Organizational Employment Services (OES)

Older Adults

Persons with Autism Spectrum Disorders

